



November 16, 2009

M E M O R A N D U M

TO: District Board of Trustees
FROM: William D. Law, Jr., President
SUBJECT: Attorney Invoice - Andrews, Crabtree, Knox & Andrews, LLP

Item Description:

Request for approval to pay the Board's attorney.

Overview:

On a monthly basis, the Board's attorney submits an invoice for services provided.

Salient Facts:

The College's attorney is hired by the Board under the authority of Section 1001.64(25), Florida Statutes, and for this reason invoices are brought for approval.

Past Actions:

Attorney fees and expenses charged in fiscal year 2009-2010, through 10/29/09 total \$60,156.10.

Future Actions:

Monthly Invoices will be presented as they are submitted by the attorney.

Funding/Financial Matters:

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$14,500.00.

Staff Resource:

Teresa Smith

Recommended Action:

Authorize payment of invoices as presented.

ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

P.O. BOX 12800
TALLAHASSEE, FL 32309
TAX ID #59-3621660

October 30, 2009

Jerry Schilling
Assistant Vice President for Administrative Services
Tallahassee Community College
444 Appleyard Drive
Tallahassee, FL 32304

Invoice# 8722 WRM
Our file# T00007 02276
Billing through 10/29/2009

Tallahassee Community College (General)

FOR PROFESSIONAL SERVICES RENDERED

09/28/2009	WRM	Receipt and review of e-mail from P. Manning re: St. Maarten's Letter of Understanding (.1); Receipt and review of e-mails (2) from L. Kling re; St. Maarten's Letter of Understanding (.2); Receipt and review of e-mail from T. Smith re: personnel issues (.1); Receipt and review of e-mails (2) from S. Jefferson re; student services contract (.2); Receipt and review of e-mail from B. Sloan re: TalEval software (.1); E-mail to B. Sloan re: TalEval software (.1); Review and sign (as to form) St. Maarten's Letter of Understanding (.1); E-mail to L. Kling re: St. Maarten's Letter of Understanding (.1); Receipt and review of e-mail from R. Tolson re: personnel issues (.1); Telephone conference with R. Tolson re: personnel issues (.2); Review 9/25/09 revisions to student services contract (.1); E-mail to S. Jefferson/T. Smith re: revisions to student services contract (.1); Conference with R. Tolson re: personnel issues, review file re: personnel issues (1.0); Conference with T. Smith, J. Schilling, R. Tolson, re: personnel issues (1.0); E-mail to R. Tolson re: G.C. FCHR matter (.1); Receipt and review of e-mails (3) from R. Tolson on G.C. FCHR matter (.3); Prepare recommendations for	5.40 hrs.	810.00
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information, procedure for G.C. FCHR matter presentation to Board (.3); Review and analysis of question raised re: new policy 3-15 solicitation on campus (1.2);

09/29/2009	WRM	<p>Telephone conference with T. Smith re: vendor invoice, FMLA issue (.2); Receipt and review of e-mails (2) from R. Tolson re: policy 3-15 (.2); Analysis - policy 3-15, solicitation (.5); Telephone conference with R. Tolson re: policy 3-15, procedure (.2); E-mail to R. Tolson re: policy 3-15, authority, procedure (.1); Receipt and review of e-mails (2) from P. Manning re: rule/statute non-employees solicitation on campus (.2); E-mail to P. Manning re: rule/statute non-employee solicitation on campus (.2); E-mails (4) to B. Sloan re: TalEval ownership and copyright rights (.4); Receipt and review of e-mails (3) B. Sloan on TalEval ownership and copyright rights (.3); Analysis: TalEval transfer of ownership, retention of rights by TCC (.5); Continued analysis re: presentation of grievance to Board (.4); Analysis FMLA return to work responsibilities (.3); Conference with B. Law, R. Tolson re: G.C. FCHR matter (.7); Conference with B. Law re: AMTC Lease/sub-lease (.1); Receipt and review of e-mail from B. Alonzo re: Foundation property (.1); E-mail to T. Stallworth re: AMTC lease (.1); E-mails to B. Law re: AMTC Lease/sub-lease (.2); Review final version of AMTC Lease/Sub-lease per B. Law, review older version (.7); Receipt and review of e-mail from B. Law re: AMTC Lease/sublease (.1); E-mail to B. Alonzo re: foundation property (.1); Review proposed lanaguage for copyright ownership transfer (.1); Telephone conference with B. Law re: AMTC Lease (.1); Review AMTC Lease for B. Law requested changes (.1); E-mails (4) to J. Kiker re: changes to AMTC Lease (.4); Receipt and review of e-mails (2) from J. Kiker re: changes</p>	6.60 hrs.	990.00
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to AMTC lease (.2); Receipt and review of e-mail to J. deMontmollin re: exhibit to AMTC Lease (.1);

09/30/2009	WRM	<p>Receipt and review of e-mail from T. Stallworth re: specifications for AMTC sub-lease (.1); Telephone conference with J. Chapin re: AMTC sub-lease (.1); E-mail to B. Law/J. Chapin re: revised AMTC Lease/sub-lease with specification (.1); Receipt and review of e-mail from T. Smith re: AMTC lease/sub-lease (.1); Analysis: accommodation question (.7); Receipt and review of e-mail from A. Henderson re: artistic exemption to Chapter 287, advertising (.1); Telephone conference with R. Tolson re: accommodation questions and FMLA resolution (.2); E-mail to J. Chapin re: AMTC sub-lease (.1); Receipt and review of e-mails (2) from R. Tolson re: personnel issues (.2); Review and analysis of documents re: personnel issue (.4); E-mail to R. Tolson re: personnel issue (.4); E-mail to J. Chapin re: AMTC Lease and sub-lease (.1); Receipt and review of e-mail from J. Chapin re: AMTC lease/sub-lease (.1); E-mail to J. Kiker re: execution of AMTC Lease/sub-lease (.1); Analysis: out of state request for student records, FERPA (.9); Receipt and review of e-mail from R. Tolson re: accommodation question and TCC policy (.1); Receipt and review of e-mail from R. Tolson with attachments re: accommodation question (.2); Receipt and review of e-mails (5) from J. Kiker re: revised AMTC lease/sub-lease (.5); Receipt and review of e-mails (2) from J. deMontmollon re: revised AMTC Lease/sub-lease (.2); E-mails (2) to J. Kiker re: revised AMTC Lease/sub-lease (.3); E-mails (2) to J. deMontmollin re: revised AMTC Lease/sub-lease (.2); E-mails (2) to T. Stallworth re: specification for AMTC sub-lease (.2); Receipt and review of e-mails</p>	8.20 hrs.	1,230.00
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(2) from S. Rowland re: out-of-state subpoena for student records (.2); E-mails (2) to S. Rowland re: out-of-state subpoena for student records (.2); Review 9/28/09 "final" version of AMTC Lease/sub-lease, additional review of revisions (.7); E-mails (2) to R. Tolson re: accommodation question (.2); Conference with B. Law/J. Chafin re: "final" version of AMTC Lease/sub-lease (.2); Receipt and review of e-mails (2) from R. Tolson re: accommodation question (.2); Receipt and review of e-mail from S. Rowland with attached out-of-state request for production (.2); E-mail to S. Rowland re: analysis of out-of-state request for student records (.3); Review TCC policies re: accomodation question (.2); E-mail to R. Tolson re: behavioral analysis of employee performance (.4);

10/01/2009	WRM	<p>Telephone conference with B. Alonzo re: Foundation property corner Appleyard and Tennessee (.3); E-mail to R. Tolson re: accommodation question (.1); Telephone conference with T. Gray re: M.U. Whistleblower case (.2); Prepare note: re: proposed accommodation plan (.1); Conference with R. Tolson re: various personnel issues, accommodation question (1.5); Receipt and review of e-mail from J. Chapin re: insurance provision in AMTC lease/sub-lease (.1); E-mail to J. Chapin re: AMTC lease/sub-lease insurance provision (.1); E-mails (2) to J. Kiker re: AMTC sub-lease insurance provision (.2); Receipt and review of e-mail from J. Kiker re: AMTC sub-lease insurance provision (.1); Receipt and review of e-mails (2) from R. Tolson re: accommodation question (.2); Dictation and preparation of correspondence to M. Lawrence re: studen record request (.3); Telephone conferences with J. Kiker re: AMTC sub-lease (2 calls) (.2); E-mail to L. Kling re: AMTC Lease/sub-lease (.1); Conference with R.</p>	5.30 hrs.	795.00
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Tolson/F. Brown re: accommodation question (.9); Receipt and review of e-mails (2) from T. Gray re: motion to dismiss/summary judgment in M.U. Whistleblower case (.2); E-mails (2) to T. Gray re: motion to dismiss/summary judgment in M.U. Whistleblower case (.2); Receipt and review of e-mails (2) from R. Tolson re: employee issues (.2); E-mails (2) to R. Tolson re: employee issues (.2); E-mails to B. Law/J. Chapin re: AMTC Lease commencement date (.1);

10/02/2009	WRM	Review and analysis of case law re: student residency requirement (.2); Telephone conferences with J. Murdaugh re: non-renewal of contract (3 calls) (.6); Analysis - public record law - turn-over of public records at end of employment (.8); Receipt and review of e-mail from J. Murdaugh with attachments re: non-renewal of contract (.2); E-mail to M. Olszewsi re: turn over of public property (.3);	2.10 hrs.	315.00
10/05/2009	WRM	E-mail to T. Stallworth re: Ghazvini tax exemption application (.1); Telephone conference with J. Kiker re: AMTC Lease Commencement date (.1); E-mail to J. Chapin re: AMTC Lease Commencement date (.1); Receipt and review of e-mail from R. Tolson re: grievance presentation to Board (.1); Receipt and review of proposed letter to grievant re: grievance presentation to Board (.1); E-mail to R. Tolson re: grievance presentation to Board (.1); Receipt and review of e-mails (3) from M. Olszewski re: turnover of public property (.3); Receipt and review of e-mail from T. Smith re: conference on legal issues (.1); E-mail to J. Murdaugh re: turn-over of public property (.1); E-mail to T. Smith re: conference on legal issues (.1); E-mail to J. Murdaugh/R. Tolson re: L.Z. FCHR matter (.1); E-mail to L. Kling re: Ghazvini Health Education Center Lease (.1); Receipt and review of e-mails (2) from R. Tolson re: employee action (.2); Receipt and review of	4.30 hrs.	645.00

e-mail from M.W. re: employee action (.1);
 E-mail to R. Tolson re: employee action (.1);
 Receipt and review of e-mail from B. Sloan re:
 class withdrawals (.1); Receipt and review of
 e-mails (2) from J. Murdaugh re: turn-over of
 public property (.2); Analysis: administrative
 withdrawals of students by faculty, application
 of policy (1.0); E-mail to B. Sloan re: class
 withdrawals (.2); Conference with B. Sloan/R.
 Tolson re: employee questions (.2);
 Conference with R. Tolson re: seven/employee
 issues (.5); Conference with T. Smith/J.
 Schilling administration question (.1); Receipt
 and review of e-mail from B. Sloan re:
 employee question (.1); E-mail to J. Schilling
 re: foundation property question (.1);

10/06/2009	WRM	<p>Telephone conferences with R. Tolson re: two employee actions (3 calls) (.7); Review and analysis of case law re: residency - in - state question (.2); Receipt and review of e-mails (3) from R. Tolson re: proposed employee action (.3); E-mail to R. Tolson re: proposed employee action (.1); Dictation and preparation of form for employee extended compensation (.4); Receipt and review of e-mails (2) from T. Stallworth re: Ghazvini Lease (.2); E-mails (2) to T. Stallworth re: Ghazvini Lease (.2); Receipt and review of Notice of Dismissal in L.Z. FCHR matter (.1); Receipt and review of Pennington Firm invoice, intellectual property work (.1); E-mail to B. Holliman re: invoice for intellectual property work (.1); Receipt and review of e-mail from B. Holliman re: invoice for intellectual property work (.1); Receipt and review of e-mail from R. Tolson with attached outline of employee actions (.1)</p>	2.60 hrs.	390.00
10/07/2009	WRM	<p>Conference with R. Tolson re: human resources issues including furlough process, employee title, hiring practices (1.2); Receipt and review of e-mail from L. Kling re: Ghazvini lease (.1); E-mail to L. Kling re:</p>	7.30 hrs.	1,095.00

Ghazvini lease (.1); Receipt and review of e-mail from J. Chapin re: AMTC lease commencement date (.1); E-mail to J. Chapin re: AMTC lease commencement date (.1); E-mail to J. Kiker re: AMTC lease commencement date (.1); E-mail to T. Stallworth re: Brogan Building space (.1); Receipt and review of e-mail from M. Olszewski re: return of public property (.1); Receipt and review of e-mail from R. Tolson re: hiring practices (.1); Receipt and review of e-mail from J. Kiker re: AMTC lease commencement date (.1); Review and analysis of documents used in hiring process (.5); Receipt and review of e-mail from T. Stallworth re: Brogan Building space (.1); Organization of documents to be provided to Tax Appraiser's Office for Ghazini Health Education Center tax exemption application (.3); Receipt and review of e-mail from R. Tolson re: employee form (.1); Receipt and review of e-mail from T. Smith re: DOT Lease (.1); Review and analysis of TCC/DOT Lease - Ferrell Rentals (.3); E-mail to T. Smith re: TCC/DOT/Ferrell Rentals Lease (.1); Telephone conference with B. Law re: employee issues (.2); Telephone conference with J. Schilling re: Foundation property (.2); Receipt and review of e-mail from R. Tolson re: employee assignment (.1); E-mail to R. Tolson re: hiring practices - veterans preferences (.2); Review and analysis of TCC's hiring/interviewing practices, legal analysis (2.6); Review and analysis of e-mail from B. Alonzo re: Foundation property (.1); Review Foundation property related documents (.3);

10/08/2009	WRM	Receipt and review of e-mails (7) from J. Murdaugh re: returns of public property (.4); Receipt and review of e-mail from R. Tolson re: TCC hiring practices (.1); Receipt and review of e-mails (4) from M. Olszewski re: return of public property (.2); Receipt and	1.30 hrs.	195.00
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review of e-mail from T. Stallworth re: memo of understandings, disaster recovery site (.1); Receipt and review of e-mail from R. Tolson re: employee issue (.1); Receipt and review of e-mail from T. Gray re: M.U. Whistleblower case (.1); Receipt and review of emails (2) from K. Nelson re: return of public property (.1); Telephone conference with R. Tolson re: employee issue (.1); Receipt and review of correspondence from J. Kiker re: AMTC Lease/Sub-Lease (.1);

10/09/2009	WRM	<p>Review and analysis of e-mails, federal regulations, OMB Circular re: website ownership (1.0); Telephone conferences with (3) J. Murdaugh re: website ownership (.4); E-mail to J. Murdaugh re: website ownership (.1); Receipt and review of e-mail from B. Alonzo re: Foundation property question (.1); Receipt and review of e-mails (2) from J. Murdaugh re: Averacharge agreement (.2); Review and analysis of Averacharge agreement and related documents (.5); E-mail to J. Murdaugh re: Averacharge agreement (.2); Review and analysis of Memos (2) of Understanding re: relocation of DOE essential services due to disaster (.4); E-mail to T. Stallworth re: memo (s) of understanding (.1); Receipt and review of 1998 Lease - TCC/Foundation re: Foundation property ownership (.1); Receipt, review and analysis of correspondence from T. Gray with attachments re: M.U. Whistleblower case (.1); Receipt and review of e-mail from T. Stallworth re: memo of understanding (.1); Telephone conference with R. Tolson re: employee action (.1); E-mail to J. Kiker re: AMTC Lease/Sub-Lease (.1); Receipt and review of e-mail from J. Kiker re: AMTC Lease/Sub-Lease (.1); Continued analysis of TCC hiring practices (.7);</p>	4.30 hrs.	645.00
10/12/2009	WRM	<p>Receipt and review of e-mail from C. Jones re: Averacharge application (.1); Telephone</p>	1.70 hrs.	255.00

conference with C. Jones re: Averacharge application (.1); Review and analysis of documents re: Foundation property at Appleyard and Tennessee (.6); Attend meeting with R. Johnston, J. Schilling, T. Stallworth, others re: Foundation property (.8); E-mail to C. Jones re: Averacharge application (.1);

10/15/2009	WRM	<p>Telephone conference with L. Kling re: Board agenda item (.1); Receipt and review of e-mail from J. Murdaugh re: Positive Commerce Agreement (.1); Receipt and review of e-mail from C. Jones re: Positive Commerce Agreement (.1); Receipt and review of e-mail from J. Chapin re: Microsoft Continuing Ed. Agreement (.1); Telephone conference with B. Law re: Board Agenda item (.1); Receipt and review of e-mail from R. Tolson re: G.C. FCHR charge (.2); E-mail to C. Jones re: Positive Commerce Agreement (.1); E-mail to J. Chapin re: Microsoft Continued Ed. Agreement (.1); Telephone conferences (2) with R. Tolson re: G.C. FCHR charge, N.S. Grievance, 2 whistleblower case, other matters (.6); E-mail to R. Tolson re: N.S. grievance (.1); Receipt and review of e-mail from R. Tolson re: N.S. grievance (.1); Review Agenda for 10/11/09 Board of Trustees meeting (.8); Telephone conference with B. Campman re: access to student e-mails (.1); Review and analysis of access to student e-mails (.3); E-mail to B. Campman re: access to student e-mails (.1); Review and analysis of exemption from public records laws, personnel files (.9); Receipt and review of e-mails (2) from S. Rowland re: access to student e-mails (.2); Receipt and review of e-mail from T. Smith re: access to student e-mail (.1); Telephone conferences (2) with J. Rowland re: access to student e-mail (.3); Receipt and review of e-mail from B. Campman re: access to student e-mail (.1); Analysis: Florida law access to student e-mail (.5); Receipt and review of</p>	6.10 hrs.	915.00
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e-mail from J. Chapin re: Microsoft Cont. Ed. Agreement (.1); Receipt and review of e-mail from T. Smith re: Release of CCLA product (.1); Review and analysis of Microsoft Marketing Program "My PC" (.7); E-mail to J. Chapin re: Microsoft Marketing Program (.1);

10/16/2009	WRM	<p>Receipt and review of e-mail from J. Chapin re: Microsoft Marketing Agreement (.1); Review and analysis of CCLA Open Source proposal (.7); E-mail to T. Smith re: CCLA Open Source proposal (.1); Dictation and preparation of correspondence to R. Tolson re: access to employee performance evaluations (.4); Analysis: public record act exemptions - employee records (.5); Dictation and preparation of correspondence to R. Tolson re: public records exemptions - employee records (.4); Receipt and review of e-mails (2) from T. Smith re: CCLA Open Source proposal (.2); Receipt and review of e-mail re: M.U. whistleblower case (.1); Analysis TCC grievance policies/procedures for possible revision (.9); Receipt and review of e-mails (2) from S. Rowland re: access to student e-mail account (.2); E-mails (2) to S. Rowland re: access to student e-mail account (.2); Telephone conference with R. Tolson re: G.C. FCHR matter (.1); Telephone conference with T. Stallworth re: AMTC lease/sub-lease (.1); E-mail to T. Stallworth re: AMTC lease/sub-lease (.1); Receipt and review of e-mail from T. Stallworth re: AMTC lease/sub-lease (.1);</p>	4.20 hrs.	630.00
10/19/2009	WRM	<p>Receipt and review of e-mails (6) from T. Gray with attachments (6) re: M.U. whistleblower case (.6); Telephone conference (4) with T. Gray re: depositions/motion for summary judgment in M.U. whistleblower cases (.7); Telephone conference (2) with R. Tolson re: M.U. whistleblower case depositions (.3); Analysis - CCLA open source proposal/plan (.5); Receipt and review of</p>	5.80 hrs.	870.00

e-mail from B. Law re: G.C. employment matter (.1); Review e-mail attachment from B. Law re: G.C. employment matter (.2); E-mail to B. Law re: G.C. employment matter (.1); Receipt and review of e-mail re: G.C. employment matter (.1); Telephone conference with B. Law re: G.C. employment matter (.2); Telephone conferences with R. Tolson re: M.U. employment matter depositions (.4); E-mails (2) to R. Tolson re: M.U. employment matter deposition (.2); Receipt and review of final version of Board item re: G.C. employment matter (.1); E-mails (2) to T. Gray re: M.U. employment matter (.2); Receipt and review of e-mail from M. Chabaan re: M.U. employment matter (.1); Attend Board of Trustees meeting, Conference with T. Smith and J. Schilling re: CCLA open source proposal (2.0);

10/20/2009	WRM	<p>Receipt and review of e-mail from B. Law re: G.C. employment record (.1); Receipt and review of e-mail from R. Tolson re: G.C. employment record (.1); Receipt and review of e-mail from S. Mathew re: employee evaluation (.1); Receipt and review of e-mails (2) from T. Smith re: CCLA agreement (.2); Receipt and review of e-mail from R. Tolson re: Wellness program (.1); E-mail to R. Tolson re: wellness program (.1); Receipt and review of e-mail (3) from M. Chabon re: M.U. whistleblower case (.3); Receipt and review of e-mails (3) from T. Gray re: M.U. whistleblower case (.3); Review and analysis of CCLA agreement (.5); E-mails (2) to T. Smith/J. Schilling re: CCLA agreement (.2); Receipt and review of e-mail from R. Tolson re: M.U. whistleblower case (.1); Telephone conference with R. Tolson re: G.C. FCHR matter (.2); Receipt and review of notice of hearing on motion for summary judgment (.1); Receipt and review of e-mail from S. Rowland re: release of student information (.1); Review</p>	4.10 hrs.	615.00
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and analysis of Power of Attorney to obtain student information (.1); Telephone conferences with S. Rowland re: Power of Attorney to obtain student information (2 calls) (.2); Conference with R. Tolson re: employee record release, employee actions, grievance procedure (1.3);

10/21/2009	WRM	<p>Receipt and review of e-mails (2) from R. Tolson re: employee action (.2); E-mail to R. Tolson re: employee action (.1); Review and analysis of draft employee discipline document (.2); Dictation and preparation of revision to draft employee discipline document (.7); Review and analysis of numerous waiver forms for Wellness Program Waiver of Liability (2.5); Telephone conferences (4) with T. Smith re: FERPA confidentiality issue (.6); Receipt and review of e-mail from R. Tolson re: release of employee information (.1); Telephone conferences (2) with B. Law re: release of employee information (.2); Dictation and preparation of correspondence to R. Tolson re: analysis/recommendations concerning grievance procedure (.7); Telephone conferences (3) with J. Chaires-Lacey re: release of employee information (.3); E-mail to R. Tolson re: release of employee information (.1); Receipt and review of e-mail from T. Stallworth re: DOE MOU Disaster recovery (.1); Review and analysis of TCC/DOE MOU Disaster Recovery/Continuation of Operations (.3); E-mail to T. Stallworth re: MOU Disaster recovery - Continuity of Operations (.1); Receipt and review of e-mail to T. Smith re: T. G. Grant agreement (.1); Receipt and review of e-mail from R. Tolson re: M.U. whistleblower case (.1); Review and analysis of FERPA re: student confidentiality issue (.8); Review and analysis of T.G. Grant Agreement (.6); E-mail to T. Smith re: T.G. Grant Agreement (.1); E-mails (2) to T. Smith re: FERPA and student</p>	8.70 hrs.	1,305.00
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confidentiality issue (.5); Receipt and review of e-mail from T. Gray re: M.U. whistleblower case (.1); Receipt and review of e-mail from T. Smith re: FERPA and student confidentiality issue (.1); Telephone conference with L. Kling re: recording of past Board meeting (.1);

10/22/2009	WRM	Receipt and review of e-mail from S. Jefferson re: student records issue (.1); Receipt and review of e-mail from M. Turner re: depositions in M.U. whistleblower case (.1); Receipt and review of order re: property disposition/student records issue (.1); E-mails (2) to S. Jefferson re: student records issue (.2); Receipt and review of e-mail from S. Rowland re: student records issue (.1); Receipt and review of e-mails (2) from T. Gray re: M.U. whistleblower case depositions (.2); E-mails (2) to T. Gray re: M.U. whistleblower case depositions (.2); Review and analysis of new FERPA information, re: disclosure of student information (.1); Telephone conference with T. Smith re: disclosure of student information (.1);	1.20 hrs.	180.00
10/23/2009	WRM	Receipt and review of e-mail from T. Gray re: M.U. claim-discrimination (.1); Receipt and review of e-mail from R. Tolson re: M.U. whistleblower case (.1); Dictation and preparation of waiver of liability form for participation in the Wellness program (.5); Telephone conferences with L. Kling re: recording of portion of Board meeting (.2); Receipt and review of e-mails (2) from T. Stallworth re: FAA lease (.2); Telephone conference with T. Smith re: possible bid protest (.2); Review and analysis of FAA lease - Ryder Bldg. (.7); E-mail to T. Stallworth re: FAA lease (.1); Receipt and review of e-mail from S. Jefferson re: student records issue (.1); Telephone conference with S. Jefferson re: student records issue (.2); Analysis - possible bid protest, documents protected from discovery (.9); E-mail to T. Smith re:	3.80 hrs.	570.00

confidentiality of financial statement in bid protest (.1); Receipt and review of e-mail from R. Tolson re: grievance of reprimand (.1); Conference with L. Kling re: Board meeting recording (.1); Conference with R. Lipscomb re: M.U. whistleblower case (.2);

10/26/2009	WT	Revise and finalize Wellness Program Waiver of Liability;	0.20 hrs.	10.00
10/26/2009	WRM	Telephone conferences with R. Tolson re: M.U. whistleblowers depositions, employee action (.4); Revise Wellness Program waiver form (.5); Receipt and review of e-mail from T. Gray re: M.U. whistleblower case depositions (.1); Review FCHR statute/rules re: claims against TCC (.2); Review and analysis of EEOC Guidelines re: 2008 amendment to Americans with Disability Act - employment (1.3);	2.50 hrs.	375.00
10/27/2009	WRM	Dictation and preparation of correspondence to R. Tolson re: proposed changes to ADA regulations (.3); Telephone conferences with R. Tolson re: subpoena for employee records (3 calls) (.5); Telephone conferences with T. Gray re: analysis of M.U. whistleblower case (.5); Telephone conference with T. Smith re: Ghazvini tax exemption, campus food service, health issue (.2); Receipt and review of e-mails (4) from T. Gray re: M.U. whistleblower case, motions, motions for sanctions (.4); Review and analysis of statute cited by opposing counsel in support of sanction in M.U. whistleblower case (.2); E-mails (2) to R. Tolson re: M.U. whistleblower case, motion for sanctions (.2); Analysis of sanctions issues in M.U. whistleblower case (.8); Receipt and review of e-mail from R. Tolson re: M.U. whistleblower, amendment of complaint (.1); Conference with T. Smith, R. Tolson re: M.U. whistleblower case sanctions, various employee issues (1.3);	4.50 hrs.	675.00

Date	Code	Description	Hours	Amount
10/28/2009	WRM	Receipt and review of e-mail from T. Smith re: DOT/Rosen Shingle contract (.1); Telephone conferences with T. Gray re: M.U. whistleblower case (2 calls) (.5); Receipt and review of e-mail from R. Tolson re: FCHR request for information (.1); Receipt and review of e-mail from R. Tolson re: participation in events/workers' compensation (.1); Review and analysis of DOT/Rosen Shingle contract (.8); E-mail to T. Smith re: DOT/Rosen shingle contract (.3); Telephone conference with R. Tolson re: workers' compensation/participation in activities (.1); Telephone conferences with M. Mitchell re: Ghazvini tax exemption (2 calls) (.2); E-mail to T. Smith re: Ghazvini Center tax exemption application (.1); Receipt and review of e-mail from T. Stallworth re: Ghazvini tax exemption and official address (.1); E-mail to T. Stallworth re: Ghazvini tax exemption and official address (.1); Telephone conference with R. Tolson re: several employee issues (.3);	2.80 hrs.	420.00
10/29/2009	WRM	Receipt and review of e-mails (3) to R. Tolson re: M.W. grievance (.3); Receipt and review of e-mails (2) from T. Gray re: M.U. lawsuit (.2); Receipt and review of e-mail from T. Smith re: DOT/Florida Panthers contract (.1); Review and analysis of proposed amended complaint to M.U. lawsuit (.5); Telephone conferences with T. Gray re: M.U. lawsuit (.3); Review and analysis of DOT/Florida Panthers contract (.3); E-mail to T. Smith re: DOT/Panthers contract (.1); E-mails (3) to R. Tolson re: M.W. grievance (.3); Telephone conference with R. Tolson re: M.W. grievance, M.U. lawsuit, campus incident (.3); E-mail to T. Smith re: matters in litigation (.1); Receipt and review of e-mail from T. Smith re: M.U. lawsuit sanctions motion (.1); Receipt and review of e-mail from T. Smith re: City of Tallahassee contract (.1); Telephone conference with R.	3.80 hrs.	570.00

Tolosn re: employee action letter (.1); Review and analysis of CDBG agreement with City of Tallahassee (.7); E-mail to T. Smith re: CDBG/City of Tallahassee Agreement (.2); E-mail to T. Gray re: sanctions motion in M.U. lawsuit (.1);

Fees for this matter \$14,500.00

BILLING SUMMARY

Mabile, William R	Attorney	96.60 hrs	150.00 /hr	\$14,490.00
Twilley, Winifred	Paralegal	0.20 hrs	50.00 /hr	\$10.00
Fees		96.80 hrs		<hr/> \$14,500.00

Disbursements

\$0.00

TOTAL CHARGES FOR THIS BILL

\$14,500.00

Fees Billed Fiscal Year to Date	60,156.10
Expenses Billed Fiscal Year to Date	5,027.91
Fees Received Fiscal Year to Date	62,797.00
Expenses Received Fiscal Year to Date	5,341.56