



April 20, 2009

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** William D. Law, Jr., President  
**SUBJECT:** Faculty Hires 2009-10

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### Item Description:

To provide the Board information on faculty hires for 2009-2010.

### Overview:

In previous years, we have presented an item to the Board in October to request replacement and new faculty positions. At that time, we ask for a commitment of new funding for any increase in costs. Because of the budget uncertainties, we did not ask for new funding for the 2009-10 year.

In early fall, we determined that we would have a number of vacant faculty positions next year. Vice President Sloan and I met with the Deans to discuss vacancies as well as the need to reduce funding. The Deans identified nine critical positions which we advertised as one year commitments.

### Salient Facts:

The Deans have recommended individuals for hire for 8 of the 9 positions. Candidates were told the College intends to fund the positions beyond one year, but that we cannot guarantee that at this time. The hires will be presented to the Board for approval as part of the Human Resources Report as information is finalized.

### Past Actions:

Each spring the board is provided an information item on the faculty hiring process. Details for the current group are attached.

### Future Actions:

The Board will be asked to approve these hires as part of the Human Resources Report once all information is verified.

Funding/Financial Matters:

There are no new costs for these positions.

Staff Resource:

Barbara Sloan

Recommended Action:

Provided as information only.

**Faculty Hires  
2009 – 2010**

<b>POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HIGHEST DEGREE</b>	<b>SCHOOL</b>
College Prep English	Bethea	Noel	MS	Nova Southeastern
College Success	Haggins	Robin	MS	FSU
Dental Health	Meeks	Lane	BS	FSU
English	Boykins	Brittney	MA pending	FSU
English	Mitchell	Adelaide	MA pending	San Diego State
Mathematics	Abert	Rex	MS	FSU
Mathematics	Wang	Yafang	MS	FSU
Nursing	Advertising			
Respiratory Care	Durant	Eileen	MS	FSU

**Statistics:**

One Bachelor's Degree; Seven Master's Degrees  
Seven Females; One Male  
Three African American; One Asian