



June 17, 2019

MEMORANDUM

TO: District Board of Trustees
FROM: Jim Murdaugh, President 
SUBJECT: Annual, Continuing and Post Award Faculty Contract Recommendations

Item Description

This item describes the status of all full-time faculty at TCC and recommends certain faculty for either annual or continuing contract.

Overview and Background

Beginning Fall 2018, TCC had 179 full time faculty employed. Of those, 116 were on continuing contract, 61 were on annual contract, and 2 were on a temporary annual contract. Two continuing contract faculty resigned during the term.

Of the remaining 116 on continuing contract, 15 developed post-award review portfolios for our post-award process. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews. All 15 faculty successfully completed the post-award review.

There are currently 7 faculty on annual contract working toward continuing contract. Six are being recommended for continuing contract based on at least five years of review and satisfactory growth. One is being recommended for an additional year of annual contract.

The remaining 40 faculty are finishing their first, second, third, or fourth year at TCC, and they are progressing well as new faculty. Of these, three have resigned to move to another state. Thirty-seven faculty are being recommended for an annual contract for the 2019-2020 academic year.

Two faculty on annual contract are in temporary non-continuing contract status. They were appointed to fill vacancies that occurred unexpectedly and both contracts are ending.

Past Actions by the Board

TCC's Collective Bargaining Agreement, Article 11 describes annual and continuing contracts at TCC and requires Board of Trustees approval.

Funding/Financial Implications

All positions are funded, no new funds are needed.

Staff Resource

Madeline Pumariega

Recommended Action

That the Board approve the recommendations for annual, continuing and post award contracts in the attached list.

June 20, 2019

Recommended for Annual Contract:

Shakonda Diggs	Behavioral Social Science and Education
Babette Michelle Peruche	Behavioral Social Science and Education
Melissa Scalzi	Behavioral Social Science and Education
Denise Spivey	Behavioral Social Science and Education
Sara Marchessault	Behavioral Social Science and Education
Leticia Henderson Baker	Behavioral Social Science and Education
Ha Hoang	Business Industry and Technology
Lisa Kellison	Business Industry and Technology
Alex Lancaster	Business Industry and Technology
Everett Montgomery	Business Industry and Technology
Brett Cook	Business Industry and Technology
Aaron Brooks	Communications and Humanities
Sara Brown	Communications and Humanities
Lauren Fletcher	Communications and Humanities
Teresa Paliwoda	Communications and Humanities
Donya Samara	Communications and Humanities
Sarah Smitherman	Communications and Humanities
Ljiljana Obradovic-Edmiston	Communications and Humanities
Kelly Thayer	Communications and Humanities
Meredith Burns	Healthcare Professions
John Elam	Healthcare Professions
Kali Gray	Healthcare Professions
Mekia Jackson	Healthcare Professions
Rachel Messervy	Healthcare Professions
Megan McKee	Healthcare Professions
Heather Redfield	Healthcare Professions
Sila Lott	Library Services
John Bikowitz	Science and Mathematics
Robert Billet	Science and Mathematics
Guy Dormeus	Science and Mathematics
Margelet Hamilton	Science and Mathematics
Angelina Kuleshova	Science and Mathematics
Meng-Chieh (Cindy) Lee	Science and Mathematics
David McNutt	Science and Mathematics
Johnny Petit	Science and Mathematics
Christopher Russell	Science and Mathematics
Ethan Williams	Science and Mathematics
Tricia Rizza	Transitional Studies

Recommended for Continuing Contract:

Reggie Grant	Communications and Humanities
Derek Mitchka	Healthcare Professions
Coleman Mackie	Science and Mathematics
Nadine Gordon	Science and Mathematics
Fyiane Nsilo Swai	Library Services
Kelli Herm	Library Services

Recommended for Continuing Contract – Post Award

Carol Miller	Behavioral, Social Sciences and Education
Michelle Rehwinkel Vasilinda	Behavioral, Social Sciences and Education
Robin Haggins	Behavioral, Social Sciences and Education
David Proctor	Behavioral, Social Sciences and Education
Carlos Miranda	Business Industry and Technology
Wolfgang Lepschy	Communications and Humanities
Brittney Boykins	Communications and Humanities
Carolyn Lytle	Health Care Professions
Cherie Hodge	Health Care Professions
Perri Preston	Health Care Professions
Lane Foreman	Health Care Professions
Eileen Durant	Health Care Professions
Rex Abert	Science and Mathematics
Ya Fang Wang	Science and Mathematics
Doug Windham	Science and Mathematics