

MINUTES
District Board of Trustees – Presidential Evaluation Committee
Tallahassee Community College
444 Appleyard Drive
Tallahassee, FL 32304
October 24, 2016

The meeting was called to order at approximately 1:30 PM.

Members Present: Chair Pople and Trustee Callaway

Others Present: President Jim Murdaugh, Attorney Craig Knox, Human Resources Director Audrey Mathews and Lenda Kling

Director Mathews indicated this is a follow-up in reference to a question about the President's life insurance coverage that was raised at his evaluation meeting held on May 12, 2016. She indicated the provider, UNUM, has agreed to increase his coverage from the current four hundred thousand dollars (\$400,000) to six hundred thousand dollars (\$600,000).

Based upon further inquiry, UNUM agreed to make the coverage either portable or convertible – his option upon departure from the college. Director Mathews stated these changes would occur during our open enrollment period and become effective January 1, 2017.

President Murdaugh shared that state statute limits every college president's compensation to two hundred thousand dollars (\$200,000), with any compensation over that paid from private money. He indicated the statute limitation was why his life insurance was previously capped at four hundred thousand dollars (\$400,000), although the TCC benefit for all employees is two (2) times salary.

Director Mathews stated we can ensure the additional premium costs are paid from private money. Everyone in attendance expressed their agreement with the changes outlined during the meeting.

President Murdaugh thanked everyone for the additional coverage, indicating this is helpful since he had waived his offering for disability coverage due to the extremely high premiums.

The meeting was adjourned at approximately 1:47 pm.