

MINUTES
District Board of Trustees
Presidential Evaluation Committee
Tallahassee Community College
Hinson Administration Building
Tallahassee, FL 32304
June 13, 2013

The meeting was called to order by Chair Callen at approximately 2:27 pm.

Present: Chair Callen, Vice-Chair Lamb, President Murdaugh, Renae Tolson, Bill Mabile and Lenda Kling

Chair Callen indicated she loved the comments made about leadership, wholesale and retail, and the community “gets” it. She said President Murdaugh is a great leader and the Board made a good choice. She shared he has a great manner and is professional in a good way.

Vice-Chair Lamb agreed; saying that as far as Area Four, Item D, there will always be differences. He shared all the other areas were fine and he feels good about our President.

Chair Callen stated he makes us feel safe, but there is thinking beforehand. She indicated he has been instrumental in the news articles, too numerous for her to continue clipping.

Vice-Chair Lamb shared President Murdaugh is a leader that keeps the Board informed and that the Board understands, indicating the President calls them personally to talk.

President Murdaugh stated it was a wonderful evaluation with thirty-four (34) elements. He said when he was lucky enough to get the job; the Board stated they wanted servant leadership. He shared he takes very little credit for the successes, that it’s everyone’s successes – including the Board.

He shared he is proud of the Board and when talking with other Presidents, he knows he is very lucky -- stating the Board is engaged at all events. He said there were times he wished he had reached out more often and feels he wants to reach out more often in the future.

Vice-Chair Lamb inquired about the information sent from Mr. Mabile’s office about Presidential compensation. Mr. Mabile stated the comments were about other colleges, not TCC.

President Murdaugh stated he had sent a copy of the Inspector General (IG) report and the Governor’s letter that kicked it off to all Trustees. He shared the Chancellor is planning to establish a workgroup to look at the IG report and come up with some guidance.

He shared his contract does not roll, but has an end date of 2014. He said he has no changes to propose, but we should revisit when the Chancellor’s report is available. He indicated nothing has to change now, although the Board did approve some changes to College policy last month that were not specific to his contract.

Mr. Mabile agreed with the recommendation to make no changes at this time, indicating he was prepared if the sub-committee wished to discuss possible changes.

Director Tolson indicated that around the Human Resources Council discussion was the Governor may want to get the Presidential contracts more standardized. She agreed with no changes at this time, indicating the only related statute was the leave issue – which has been changed.

Chair Callen agreed with the recommendation for no changes at this time. She said the President is very kind to do the job at his current level of compensation.

President Murdaugh said the two colleges the Governor referenced were an embarrassment, indicating it is not inappropriate to take a look at what we do. He shared when he looks at it from a Human Resources standard and looks at the other colleges, we are a mid-sized college and he has a mid-range salary.

He shared the third element of his contract is an annual physical, indicating the results are on file.

The meeting was adjourned at approximately 2:49 pm.