

April 26, 2010

# MEMORANDUM

TO:

District Board of Trustees

FROM:

William D. Law, Jr., President

SUBJECT:

Attorney Invoice - Andrews, Crabtree, Knox & Andrews, LLP

# Item Description:

Request for approval to pay the Board's attorney.

### Overview:

On a monthly basis, the Board's attorney submits an invoice for services provided.

## Salient Facts:

The College's attorney is hired by the Board under the authority of Section 1001.64(25), Florida Statutes, and for this reason invoices are brought for approval.

# **Past Actions:**

Attorney fees and expenses charged in fiscal year 2009-2010, through 3/31/2010 total \$112,830.92.

#### **Future Actions:**

Monthly Invoices will be presented as they are submitted by the attorney.

# **Funding/Financial Matters:**

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$15,251.91.

## Staff Resource:

Teresa Smith

# Recommended Action:

Authorize payment of invoices as presented.

# ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

P.O. BOX 12800 TALLAHASSEE, FL 32317 TAX ID #59-3621660

April 5, 2010

Jerry Schilling Assistant Vice President for Administrative Services Tallahassee Community College 444 Appleyard Drive Tallahassee, FL 32304

Invoice# 9058 WRM Our file# T00007 02276 Billing through 03/31/2010

Tallahassee Community College (General)

Tananassee Community Conege (General)					
FOR PROFES	SIONAL	L SERVICES RENDERED			
03/01/2010	BJL	Review and analysis of case law re: employee comment disclaimer;	0.80 hrs.	120.00	
03/01/2010	WRM	Receipt and review of e-mail from J. Schilling re: Matran vehicle lease (.1); E-mail to S. Jefferson re: Matran vehicle lease (.1); Receipt and review of e-mail from B. Sloan re: TCC policy 08-00 (.1); E-mail to R. Tolson re: employee dispute (.1); Receipt and review of e-mails (2) from R. Tolson re: communications from former employee (.2); Telephone conference with R. Tolson/H. Wright re: employee discipline action (.3); Telephone conference with R. Tolson re: employee discipline action (.1); Review and analysis of academic freedom question - disclaimer - not representing views of college (.6); Telephone conference with T. Smith re: student information public request (.1); Telephone conference with employee re: employee dispute (.2); Telephone conference with S. Rowland re: student information public request (.1); Review and analysis of public record request - student information, FERPA (1.2);	3.20 hrs.	480.00	
03/02/2010	WT	Review Northern District of Florida for case	0.20 hrs.	10.00	

filed by L. Ziegler;

255.00 1.70 hrs. 03/02/2010 BJL Continue research case law re: employee comment disclaimer (1.0); Prepare memo to file re: employee comment disclaimer (.7); 6.30 hrs. 945.00 03/02/2010 WRM Telephone conference with S. Rowland re: student information public record request (.1); Telephone conference with T. Smith re: student information public record request (.1); Receipt and review of e-mail from R. Tolson re: TCC harassment policy (.1); Receipt and review of e-mails (2) from T. Smith re: student activities contract (.2); E-mail to T. Smith re: student activity contract (.1); Review and analysis of TCC harassment policy, application to claims (.3); E-mail to R. Tolson re: TCC harassment policy (.1); Telephone conference with D. Self re: stormwater fees (.1); Telephone conference with FSU General Counsel office re: stormwater fees (.1); Telephone conference with S. Houston re: stormwater fees (.2); E-mail to T. Smith re: stormwater fees (.1); Telephone conference with R. Tolson re: harassment policy, employee dispute, student complaint and employee discipline (.4); Receipt and review of e-mail from R. Tolson re: employee recruitment question (.1); E-mail to R. Tolson re: employee recruitment question (.1); E-mails (2) to K. Moore re: possible new lawsuit (.2); Telephone conference with M. Cramer re: stormwater fees (.2); Receipt and review of e-mail from K. Moore re: possible new lawsuit (.1); Receipt and review of N. District Florida docket re: possible new lawsuit (.1); Telephone conference with R. Tolson re: employee dispute (.1); Receipt and review of e-mail from G. Wells re: Big Bend Jobs & Educational Counsel Agreement (.1); E-mail to R. Tolson re: possible new lawsuit (.1); Review and analysis of Big Bend Jobs and Educational Counsel contract (.3); E-mail to G. Wells re: Big Bend Jobs contract (.1); Receipt and review of e-mail from R. Tolson re:

Jerry Schilling

Invoice#

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possible new lawsuit (.1); Review memo re: publication disclaimer (.2); E-mail to B. Sloan re: TCC policy - publication disclaimer (.1); Receipt and review of e-mail from B. Sloan re: TCC policy - public disclaimer (.1); Receipt and review of e-mail from R. Tolson re: student complaint (.1); E-mail to R. Tolson re: student complaint (.1); Telephone conference with J. Schilling re: public records request cartridge purchases (.1); Receipt and review of e-mail from S. Jefferson with multiple attachments re: student issues (.2); Receipt and review of e-mail from R. Tolson re: employee dispute (.1); E-mail to R. Tolson re: employee dispute (.1); Conference with employee re: employee dispute (.8); Telephone conference with B. Law re: employee issues (.2); Conference with R. Tolson re: employee dispute, student complaint, disability accommodations (.7);

03/03/2010 WRM

Analysis: student classroom behavior incident (.5); Telephone conference with R. Lipscomb re: student classroom behavior (.1); E-mail to S. Jefferson er: student classroom behavior (.1); Telephone conference with R. Tolson re: employee dispute (.1); Conference with T. Finklestein, R. Lipscomb re: student class behavior (1.0); Conference with (3) three employees re: employee dispute (3.0); Conference with student re: student complaint (.9); Telephone conferences with R. Tolson re: student complaint (2 calls) (.2); Receipt and review of e-mail from R. Tolson re: student complaint (.1); Receipt and review of e-mail from S. Jefferson re: student classroom behavior (.1); E-mail to S. Jefferson re: student classroom behavior (.1); Receipt and review of e-mail from T. Stallworth re: ALS memo of understanding (.1); Receipt and review of e-mail from R. Tolson re: new EEOC charge (.1); Review K.M. EEOC charge with information request (.2); E-mail to R. Tolson

6.70 hrs. 1,005.00

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re: K.M. EEOC charge (.1);

03/04/2010 WRM Review revised vehicle lease (.1); E-mail to S. 6.20 hrs. 930.00

Jefferson/J. Schilling re: Matran vehicle lease (.1); Telephone conference with R. Tolson re: employee issue (.1); E-mails (2) to J. Murdaugh re: K.M. EEOC charge (.2); Receipt and review of e-mail from J. Murdaugh re: K.M. EEOC charge (.1); Receipt and review of e-mail from S. Jefferson re: student class behavior (.1); E-mail to S. Jefferson re: insurance coverage for campus event (.1); Review revised memo of understanding with Accelerated Learning Solutions (.1); E-mail to T. Stallworth re: revised MOU with ALS (.1); Analysis of requirements for response to K.M. EEOC charge (.1); Receipt and review of e-mail from S. Jefferson re: campus event insurance coverage (.1); Conference with employees (4) re: employee dispute (4.1); Conference with J. Schilling re: public records request - cartridges (.1); Review interview notes re: employee dispute (.2); Receipt and review of e-mail from R. Tolson re: student complaint meeting (.1); Receipt and review of e-mail from T. Smith re: revised MOU with ALS (.1); Receipt and review of e-mails (2) from J. Schilling re: Matran vehicle lease (.2); Receipt and review of e-mails (2) from S. Jefferson re: Matran vehicle lease (.2);

03/05/2010 WT Telephone conference with E. Bucataru re: 0.20 hrs. 10.00 public records request;

03/05/2010 WRM Conference with J. Murdaugh re: K.M. EEOC 4.00 hrs. 600.00

charge (.7); Receipt and review of e-mails (2) from T. Smith re: Brogan lease (.2); E-mail to T. Smith re: Brogan lease (.1); Receipt and review of e-mail from T. Smith re: March 15th Board Meeting (.1); Receipt and review of e-mail from T. Smith re: L.Z. employment action (.1); E-mail to T. Smith re: L. Z. employment action (.1); Review and analysis of Brogan Museum Files, Leases, Sub-lease,

assignments of leases (.8); Telephone conference with T. Smith re: Brogan documents (.1); Telephone conference with J. Schilling re: L.Z. employment action (.1); Telephone conferences with B. Mullowney re: employee question (2 calls) (.3); Receipt and review of e-mail from J. Schilling re: L.Z. employment action (.1); Receipt and review of L. Z. pro se complaint (.2); E-mail to J. Murdaugh, others re: L.Z. complaint (.1); Telephone conference with L. Kling re: contract question (.1); Telephone conference with B. Law re: employee issues, Board Meeting (.3); Receipt and review of e-mails (2) from T. Smith re: "cartridge" public record request (.2); Telephone conference with E. Bucatarun re: "cartridge" public records request (.1); E-mail to T. Smith re: "cartridge public record request (.1); E-mail to E. Buestarn re: "cartridge" public record request (.2);

03/08/2010 WT Preparation of correspondence to EEOC 0.30 hrs. 15.00 requesting complete file on L.Z. charge;

03/08/2010 WRM Telephone conference with E. Bucataru re: 0.70 hrs. 105.00

"cartridge" public record request (.1); E-mail to E. Bucataru re: "cartridge" public record request (.1); Review Board meeting agenda for March 15, 2010 (.5);

03/09/2010 WRM Telephone conference with E. Bucataru re: 4.80 hrs. 720.00

"cartridge" public records request (.1); E-mail to E. Bucantaru re: "cartridge" public records request (.1); Dictation and preparation of report on investigation of student complaint (2.5); Telephone conference with J. Diaz (EEOC) re: K.M. EEOC charge (.1); Dictation and preparation of correspondence to J. Diaz re: K.M. EEOC charge (.2); E-mail to J. Murdaugh/R. Tolson re: response to K.M. EEOC charge (.1); Continued preparation of report on employee dispute (1.7);

Jerry Schilling		Invoice#	9058	Page	6
03/10/2010	WRM	Continue preparation of report re: employee dispute (4.8); Telephone conference with B. Hebrock re: architect services request for proposal (.4);	5.20 hr	S.	780.00
03/11/2010	WRM	Analysis of Higher Education Opportunity Act (2008 - lobbying prohibition (.8); Receipt and review of e-mail from P. Manning re: Perkins Skill Attainment Survey (.1); Telephone conference with B. Hebrock re: Board Agenda Architect RFP (.2); Telephone conference with B. Law re: Board Agenda - Architect RFP (.1); Receipt and review of e-mail from R. Gautier re: AMTC (.1); E-mail to R. Gautier re: AMTC (.1); Brief review of amendments to lease and sublease and subordination agreement re: AMTC (.3); E-mail to T. Smith re: AMTC amendments/subordination (.1); Per B. Hebrock: analysis of architectural services process (2.0); E-mail to B. Hebrock re: architectural services process (.3); E-mail to R. Tolson re: student question (.1); Revise report re: employee dispute (.7); Analysis: Perkins skill attainment survey, obtaining records (1.3); E-mail to P. Manning re: Perkins skill attainment survey (.2);	6.40 hr	s.	960.00
03/12/2010	WRM	E-mails (2) to T. Smith re: AMTC amendments to lease/sublease, Subordination agreement (.2); Receipt and review of e-mail from P. Manning re: HEOA non-lobbying policy (.1); Analysis - hiring of employee - second position (.5); E-mail to T. Smith re: HEOA non-lobbying policy (.1); Receipt and review of e-mail from T. Smith re: AMTC amendments (.1); Receipt and review of e-mail from T. Smith re: HEOA nonlobbying policy (.1); Telephone conference with B. Hebrock re: architect RFP (.5); Telephone conference with B. Law re: architect RFP (.2); Review and analysis of case law enforcement training - disabled student (.2); E-mail to B. Law re: Board Agenda - architect RFP (.1); Telephone conference with B. Law re: Board Agenda -	5.20 hr	S.	780.00

architect RFP (.2); E-mail to B. Hebrock re: Board Agenda - architect RFP (.1); E-mail to T. Smith re: "cartridge" public record request (.1); E-mail to P. Manning re: HEOA Grant Act (.1); Analysis: AMTC Amendments to Lease/Sub-Lease, subordinate agreement (1.2); Receipt and review of e-mail from T. Smith re: "cartridge" public record request (.1); Telephone conference with B. Law re: amendments to AMTC lease/sublease and subordination agreement (.1); Conference with B. Law/K. Williams re: amendments to AMTC lease/sublease and subordination agreement (.6); Conference with B. Law re: Board agenda items, Wakulla property (.6);

03/15/2010 WRM

Receipt and review of e-mail from B. Law re: 7.10 hrs. 1,065.00
Architect services RFP (.1); Receipt and

Architect services RFP (.1); Receipt and review of documents, Board Agendas anad minutes re: Architect selection (2.0); Conference with (2) T. Smith, J. Schilling, R. Tolson re: Board agenda items, employee issues, audit (1.5); Receipt, review and analysis of correspondence from L. Nelson re: request to EEOC for L.Z. File (.1); E-mail to R. Tolson re: employee dispute (.1); Telephone conference with R. Tolson re: employee dispute (.1); Receipt and review of e-mails (2) from R. Tolson re: student message (.2); Receipt and review of e-mail from R. Tolson re: employee dispute (.1); Receipt and review of e-mails (2) from T. Stallworth re: MOU with Comm. Ed. Partners (.2); Review revisions to MOU with Comm. Ed. Partners (.1); E-mail to T. Stallworth re: MOU with Comm. Ed. Partners (.1); Receipt and review of e-mail from M. Fugardi re: Comm. Ed. Partners lease (.1); Receipt and review of e-mail from R. Gantier re: AMTC documents (.1); E-mail to R.Gantier re: AMTC documents (.1); Telephone conference with G. Wells re: AMTC documents (.1); Conference with T. Smith re: AMTC documents (.2); Attend

Board of Trustees meeting (1.1); Conference with J. Schilling re: Audit letter (.1); Post Board meeting conferences (3) with T. Smith, B. Sloan, J. Murdaugh re: contract questions, employee dispute, K.M. EEOC charge (.7);

03/16/2010

WRM

Receipt and review of e-mail from G. Wells re: Salter/Mitchell/DOT contract (.1); Receipt and review of e-mails (3) from R. Gautier re: recording of AMTC documents (.3): Receipt and review of e-mail from G. Wells re: Cambridge Systematics contract (.1); Receipt and review of e-mail from R. Tolson re: K.M. EEOC charge (.1); E-mails (2) to R.Gantier re: ATMC documents (.2); Telephone conferences with R. Tolson re: K. M. EEOC charge (2 calls) (.2); Telephone conferences with R. Tolson re: employee dispute (2 calls) (.2); E-mail to B. Sloan re: employee dispute (.1); Review and analysis of Salter-Mitchell/DOT Agreement (.2); E-mail to G. Wells re: Salter-Michell/DOT Agreement (.1); Review and analysis of Cambridge Systematics contract (.2); E-mail to G. Wells re: Cambridge Systematics contract (.1); Telephone conference with B. Lesko re: meeting on employee dispute (.1); E-mails (2) to T. Smtih re: AMTC document (.2); Receipt and review of e-mail from B. Sloan re: meeting on employee dispute (.1); Receipt and review of e-mails (2) from T. Smith re: AMTC documents (.2); Telephone conference with F. Lowe re: Wakulla Expo - deed property to TCC (.5); Preparation for today's meeting re: employee dispute (.3); Telephone conferences with B. Hebrock re: Architect RFP, Selection process (2 calls) (.4); Conference with B. Sloan, S. Search, R. Tolson (by phone) re: employee dispute (.6); Conference with T. Smith re: status of architect RFP, employee issues, Wakulla property donation (.8); Review H.R. file documents re: K.M. EEOC charge (.4);

5.50 hrs.

825.00

03/17/2010 WRM Dictation and preparation of memo to B. 3.40 hrs. 510.00

Sloan, S. Search, R. Tolson re: employee dispute (.2); Receipt and review of e-mails (2) from S. Jefferson re: In Tents Events contract (.2); Telephone conferences with T. Smith re: In Tents Events contract (2 calls) (.2); Telephone conference with S. Jefferson re: In Tents Events Contract (.1); E-mail to T. Gray re: M.U. whistleblower case (.1); Conference with T. Smith re: S. Jefferson re: In Tents Events contract (.3); Conference with K. Stewart/R. Tolson re: student complaint (.5); Receipt and review of e-mail from T. Smith re: Big Bend Hlth. Educ. MOA (.1); Telephone conference with R. Tolson re: employee dispute resolution (.3); Telephone conference with R. Tolson re: audit, employee issues (.2); Review and analysis of Big Bend Health Educ. MOA, compare with prior agreement (.3); Receipt and review of e-mail from T. Smith re: audit response information (.1); Telephone conferences with T. Smith re: Big Bend Hlth. Ed. MOA (2 calls) (.2); Telephone conference with C.Y. re: student complaint (.2); Begin review of documents to prepare audit response letter (.4);

03/18/2010 WRM Dictation and preparation of memo to K. 6.70 hrs. 1,005.00

Stewart, R. Tolson re: student complaint (.2); E-mail to R. Johnston re: security company suit (.1); E-mail to T. Smith re: litigation status (.1); Telephone conference with T. Smith re: litigation status (.1); Receipt and review of e-mail from R. Johnston re: security company suit (.1); Review documents, continued, for preparation of audit response letter (1.8); Dictation and preparation of Audit Response letter (.8); Receipt and review of e-mail from M.Turnbull re: security company suit (.1); Receipt and review of e-mail from T. Folsom re: Fantasy World Contract (.1); Review Fantasy World Contract (.2); E-mail to T. Folsom re: Fantasy World contract (.1);

Telephone conference with R. Tolson re: response to K.M. EEOC charge (.1); Receipt and review of e-mail from G. Wells re: amended DOT/Fox contract (.1); Review amendment to DOT/Fox Sports Contract (.1): E-mail to G. Wells re: DOT/Fox Sports contract (.1); Receipt and review of e-mail from M. Fugardi re: draft lease for Ryder Bldg. (.1); E-mail to K. Stewart re: student complaint (.1); Receipt and review of e-mail from R. Bush re: information for audit response letter (.1); Review and analysis of draft lease of Ryder Bldg. by ALS (.5); E-mail to J.Schilling re: insurance provision in draft Ryder Bldg. lease (.1); E-mail to T. Stallworth re: review and recommendations - draft lease Ryder Building (.3); Receipt and review of e-mail from K. Stewart re: student complaint (.1); Receipt and review of e-mail from R. Tolson re: student complaint (.1); Receipt and review of e-mail from T. Smith re: draft lease of Ryder Bldg. (.1); E-mails (2) to T. Smith re: draft lease of Ryder Bldg. (.2); Telephone conference with R. Tolson re: employee dispute, student complaint, employee discipline (.3); Receipt and review of e-mail from M. Turner re: information for audit response letter (.1); Review of documents for response to K.M. EEOC charge (.5);

03/19/2010 WRM

WRM Receipt and review of e-mail from R. Tolson re: K.M. EEOC charge (.1); Receipt and review of e-mail from R.G. re: employee dispute (.1); E-mail to B. Sloan, S. Search, R. Tolson re: employee disputes (.1); E-mail to R. Tolson re: K.M. EEOC charge (.1); Telephone conference with T. Smith re: Pell Grant payout (2 calls) (.2); Telephone conferences with J. Chaires re: documents in K.M. EEOC matter (2 calls) (.2); Review HR documents re: K.M. EEOC charge (.6); Conference with T. Smith re: Pell Grant payout, audit letter, employee question (.4); Review and analysis of

3.90 hrs. 585.00

OWNE		111	14400
Jerry	176		HHP

03/22/2010

03/23/2010

03/23/2010

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	employee recruitment, processing and hiring standards (.4); E-mail to R.Tolson re: document needed for response to K.M. EEOC charge (.1); Receipt and review of e-mail from M. Turner re: plaintiff's failure to prosecute in H.E. v. TCC (.1); Begin preparation of response to K.M. EEOC charge, prepare affidavit in support of responses (1.5);		
WRM	Receipt and review of e-mail from S. Search re: resolution of employee dispute (.1); Receipt and review of e-mail from B. Sloan re: resolution of employee dispute (.1); Receipt and review of e-mails (2) from T. Smith re: Nelnet TCCPSA agreement (.2); Review and analysis of Nelnet TCC PSA Agreement (.4); E-mail to TCC re: Nelnet TCC PSA Agreement (.1); Telephone conferences with R. Tolson re: resolution of employee dispute and K.M. EEOC charge (2 calls) (.3); Dictation and preparation of second affidavit and responses to K.M. EEOC charge, revise first affidavit (2.4); Telephone conference with T. Gray re: M.E. whistleblower case (.1);	3.70 hrs.	555.00
WT	Preparation of correspondence to R. Tolson re: response to Kim Morris charge, affidavits of Jim Murdaugh and Jenny Eason;	0.20 hrs.	10.00
WRM	Receipt and review of e-mail from R. Tolson re: employee dispute resolution (.1); Receipt and review of e-mail from R. Tolson re: D.B. EEOC matter (.1); Receipt and review of D.B. EEOC Right to Sue Letter (.1); Receipt and review of draft memo re: employee dispute resolution (.2); Telephone conference with R.	2.90 hrs.	435.00

Tolson re: employee dispute resolution (.2); Receipt and review of e-mail from R. Tolson re: faculty services on screening committees (.1); Receipt and review of background information re: D.B. EEOC Right to Sue Letter, Complaint (.5); Continued preparation

of K.M. EEOC charge response (.3); Conference with R. Tolson re: response to

Jerry Schilling		Invoice#	9058	Page	12
		K.M. EEOC charge, new D.B. EEOC matter, resolution of employee dispute (1.3);			
03/24/2010	WT	Preparation of correspondence to J. Murdaugh re: affidavits of Murdaugh and Eason;	0.10 hrs	S.	5.00
03/24/2010	WRM	Receipt and review of e-mail from G. Wells re: Garcia Brunot/DOT Contract (.1); Receipt and review of e-mail from G. Wells re: Tombras Group Contract (.1); Receipt and review of e-mail from G. Wells re: DOT Spanish Language Contract (.1); Receipt and review of e-mail from G. Wells re: DOT Click It or Ticket Minority Contract (.1); Review and analysis of Garcia-Brunot/DOT contract (.2); Review and analysis of Tombras Group/DOT Contract (.3); Review and analysis of Spanish training for DUI officers/DOT contract (.4); Review and analysis of Click It or Ticket Minority Outreach Contract (.3); E-mail to G. Wells re: Garcia-Brunot/DOT contract (.1); E-mail to G. Wells re: Tombras Group/DOT contract (.1); E-mail to G. Wells re: Click It or Ticket Minority Outreach Contract (.1); E-mail to Ticket Minority Outreach Contract (.1); E-mail to J. Murdaugh re: response to K.M. EEOC charge (.1); Telephone conference with R. Tolson re: K.M. EEOC charge (.1); Continued preparation of response to K.M. EEOC charge (.6);	2.80 hrs	5.	420.00
03/25/2010	WRM	Receipt and review of e-mail from R. Tolson re: K.M. EEOC charge (.1); E-mail to R. Tolson re: K.M. EEOC charge (.1); Receipt and review of e-mail from G. Wells re: DOT/Pro Audio Visual Agreement (.1); Review and analysis of DOT/Pro Audio Visual Agreement (.1); E-mail to G. Wells re: DOT/Pro Audio Visual Agreement (.1); Telephone conferences with R. Tolson re: employee dispute resolution (2 calls) (.2); Conference with R. Tolson re: K.M. EEOC charge, resolution of employee dispute, other	1.50 hrs	<b>.</b>	225.00

HR matters (.5); Conference with S. Search, R. Tolson re: resolution of employees dispute (.3);

03/26/2010 WRM

Telephone conferences with C. Woodruff re: EEOC mediation process (2 calls) (.2); Telephone conference with J. Diaz re: EEOC mediation process (.1); Telephone conference with R. Johnston re: Wakulla Prop. Trans. (.2); Receipt and review of e-mail from B. Hebrock re: audit matters (.1); Receipt and review of e-mails (3) from J. Murdaugh re: K.M. EEOC response (.3); E-mails (2) to J. Murdaugh re: K.M. EEOC response (.2); Receipt and review of e-mail from T. Stallworth re: Pivotal Point Lease (.1); Receipt and review of e-mail from R. Tolson re: resolution of employee dispute (.1); Review and analysis of Pivotal Point Lease (.5); E-mail to T. Stallworth re: Pivotal Point Lease (.1); Telephone conferences with R. Tolson re: employee dispute resolution (2) calls) (.4); E-mail to B. Law re: K.M. EEOC charge (.1); Search e-mails for response to public record request (.2); E-mail to R. Tolson re: response to public record request (.1); Receipt and review of e-mail from R. Tolson re: response to public record request (.1); Telephone conferences with T. Smith re: EEOC matters, K.M. EEOC charge (2 calls) (.3); Receipt and review of e-mail from F. Lowe re: Wakulla property transfer (.1); E-mails (2) to B. Law, others re: Wakulla property transfer (.2); Review Wakulla property deed and transfer doc. (.3): E-mail to F. Lowe re: Wakulla Property Transfer (.1); Telephone conference with B. Law re: Wakulla Property Transfer (.1); E-mails to R. Johnston re: Wakulla Property Transfer (.2); Receipt and review of e-mails (2) from R. Johnston re: Wakulla Property Transfer (.2); Telephone conference with T. Smith re: K.M. EEOC matter, Wakulla Property Transfer (.1);

4.40 hrs. 660.00

EEOC charge, mediation (.1); E-mail to T. Smith re: K.M. EEOC mediation (.1); Receipt and review of e-mail from R. Tolson public record information, information (.1); E-mail to R. Tolson re: public record request, information (.1); Telephone conference with R. Tolson re: recruitment process question (.1); Review recruitment process (.3); Telephone conference with B. Law re: K.M. EEOC resolution (.1); Telephone conferences with R. Tolson re: K.M. EEOC resolution (2 calls) (.2); Telephone conference with B. Jett re: K.M. EEOC mediation (.1); Telephone conference with J. Diaz re: K.M. EEOC mediation (.1); Receipt and review of e-mail from B. Law re: continuing contract (.1); Receipt and review of e-mail from S. Jefferson re: Party Line Rental Agreement (.1); E-mail to B. Hebrock re: inquiry about audit (.1); Receipt and review of e-mail from F. Lowe re: Wakulla Property (.1); Telephone conferences with F. Lowe re: Wakulla Property (2 calls) (.3); Telephone conference with T. Smith re: K.M. EEOC matter and employee resignation (.2); Telephone conference with J. Diaz re: K.M. EEOC charge (.1); Telephone conference with R. Tolson re: resolution of employee dispute, employee resignation, K.M. EEOC charge (.3); Receipt and review of e-mail from R. Tolson re: employee discipline (.1); E-mail to R. Tolson re: employee discipline (.1); Review and analysis of Florida Statutes, Florida Administration Rule, TCC policy re: continuing contracts (1.5); E-mail to B. Law re: continuing contracts (.1); Review Pennington Firm statements for legal services (.1); Review and analysis of documents to be produced per public record request (.4); Conference with R. Tolson re: employee dispute resolution, employee discipline, K.M. EEOC response (.7); Analysis: public record request e-mails, notify sender (.3); E-mail to R. Tolson re: public record e-mails, notification

Jerry Schillir	ng			Invo	ice#	9058		Page	15
		(.1);							
03/30/2010	WRM	Receipt and review of e-mail from R. Tolson re: employee dispute meeting (.1); Receipt and review of e-mail from R. Tolson re: mediation of K.M. EEOC matter (.1); Receipt and review of e-mail from R. Tolson re: student complaint (.1); Telephone conference with R. Tolson re: employee dispute, mediation, and student complaint (.1); Telephone conference with R. Johnston re: Wakulla Expo property (.1); Receipt and review of e-mail from R. Johnston re: Wakulla Expo property (.1); Review two (2) Party Line Agreements (.1); E-mail to S. Jefferson, T. Smith re: Party Line Agreements (.1); E-mail to F. Lowe re: Wakulla Expo Property Transfer (.1); Receipt and review of e-mail from G. Wells re: Williams and Fudge Agreement (.4); E-mail to G. Wells re: Williams and Fudge Agreement (.1); Receipt and review of e-mail from G. Wells re: PSAV Presentation/DOT Contract (.1);					240.00		
03/31/2010	WRM	mediation (.1) from R. Tolso mediation (.1)	E-mail to R. Tolson re: K.M. EEOC matter mediation (.1); Receipt and review of e-mail from R. Tolson re: K.M. EEOC matter mediation (.1); Telephone conferences with T. Gray re: M.U. Whistleblower case (2 calls)						75.00
			F	ees for this	matt	er		\$1.	5,230.00
DISBURSEMENTS 03/02/2010 Federal Express to Kren Oshioro/EEOC Tampa - 1/28/10						21.91			
		Disbursements for this matter					\$21.91		
BILLING SU	MMARY								
	_	ow, B. Joe William R Winifred	Associate Attorney Paralegal	2.50 98.70 1.00	hrs	150.00 150.00 50.00	/hr	\$1	\$375.00 4,805.00 \$50.00
	Fees			102.20	hrs			\$1	5,230.00
	Disburse	ments							\$21.91
TOTAL CHARGES FOR THIS BILL				\$15	5,251.91				

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Fees Billed Fiscal Year to Date	107,781.10
<b>Expenses Billed Fiscal Year to Date</b>	5,049.82
Fees Received Fiscal Year to Date	109,692.00
<b>Expenses Received Fiscal Year to Date</b>	5,341.56